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OCT 1
CALIFORNIA
PERSONNEL
COMMISSION

California State University, Hayward

INTERNSHIP

MEMORANDUM OF UNDERSTANDING (MOU)

The [illegible] wishes to participate in the California State University.

- certify that the salary of the intern shall not be less than the minimum salary to be paid to a regular certificated person

- authorize interns to [illegible] and authorized by the regular standard credential to meet specific instructional needs of the district

- certify that Interns do not displace certificated employees. Persons [illegible] the [illegible]

[illegible]